

## Board of Trustees Meeting

Wednesday Apr 26, 2023 , 6:00pm - 7:00pm (Virtual meeting by Zoom Webinar)

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### Board Members in Attendance

Marcia Brooks

Alice Maniloff

Vicky Patton

Tauchiana Williams

Richard Hart

Shannon Salentine

Joe Fitzsimmons

Bob Chapman

A quorum was established

### Others Present

John Heffernan

Joy Porter

### Not Present

Nish LeBlanc

Tracey Hawkins

Meeting called to order at 6:00pm

## Agenda

### Last meeting follow-up

### Consent agenda

- Move to approve of March minutes and YTD budget. Motion is seconded and all approved.

### New Business

- Mission Moment
  - We were chosen as an inspiration site and was visited by schools on April 21 to show how we are inspiring children. Visitors were able to see how we are child-centered and led by amazing teachers.
- Board Recruitment
  - An area in which the board needs to improve.
  - Asking for people to be on the committee to help recruit.
- Announcement
  - The Executive Director of the Foundation turned in their resignation on April 14 and chose to terminate their job on the 24th.
  - Members Bob, Alice, Marcia, and Vicky met together and created a plan whereas the Foundation would ask John Heffernan to move into the position of Executive Director of the Foundation and step down as Executive Director of the school. Arlie Harris would step into the Executive Director of the school as an interim while a search would take place for a new Executive Director. Both were asked and accepted.

- A motion was made to let the Foundation hire John Heffernan as the Executive Director of the Foundation and appoint Arlie Harris, current middle school director, as the school's Executive Director and also keep her current position.
- In a read resolution, John Heffernan would be appointed jointly as a Central Park School for Children staff member for development provided the Foundation provides 100% funding of his payroll costs. This will give John the ability to keep his benefits.
- In opposition to the motion, a board member stated the best practice in hiring a replacement for the Foundation would be to go through a hiring process of posting the position and looking for a candidate with that approach instead of transitioning a person over who may not fit the actual job description. They also stated that while John Heffernan is a great person for the position, he may not have the qualifications as noted in the job description and therefore a search would have been more appropriate. Other board members stated there is an immediacy to find someone to fill the spot due to real estate debt and that John is the perfect candidate to fill that role now and no search is needed.
- Another board member asked the question about the timing of the move due to it being so close to the end of the school year. It was understood that the position needed to be filled, but a posted position with a search would have been the better option.
- A vote was taken: 6 in favor, 1 no, and 1 abstention. The motion passes.
- The 2023-24 budget will not be approved until the Finance Committee approves in the coming weeks. The budget will need to be approved before contracts come out in mid May.

- The first draft of the website was received and Marcia is working with our representative to finalize the site.
- Meeting is adjourned

## Notes

- No additional notes

## Action Items

- None

## Next Meeting Agenda Items

- Next board meeting will be May 24th at 6:00pm via Zoom Webinar.